

We are looking to appoint a Head of English to lead this highly successful and popular department at Wellington School. The position becomes available in January 2019 or sooner and this is a first class opportunity for an ambitious teacher to lead development in this important area of the curriculum.

The Role & The Department

The English Department at Wellington School is a vibrant and busy one. Our aims are to inspire and enthuse young people about literature and to support them in achieving their potential in all areas of literacy. There are 3 full-time members of staff, one part-time and an Assistant Head Teacher who has a small teaching commitment.

In S1 and S2, pupils follow a curriculum with the experiences and outcomes of Curriculum for Excellence at its core. Pupils begin preparation for National 5 in S3 before sitting the exam in S4. Almost all pupils move on to sit Higher in S5. Presentations in Higher and Advanced Higher are offered in S6. SQA examination results are well above the national average at all levels.

The Department offers a wide variety of extra-curricular activities. There is a thriving Debating and Public Speaking Club who take part in competitions both in school (Inter-House) and out of school (ESU, Rotary and The Law Society); theatre trips for all age groups; a Book Group and regular author visits.

The successful candidate will:

- have proven management and leadership experience;
- have a very good understanding of current issues in Scottish education;
- have an excellent working knowledge of A Curriculum for Excellence;
- have a very good understanding or experience of independent schools;
- have outstanding analytical and organisational skills;
- have vision, drive, enthusiasm and a capacity for hard work;
- have excellent interpersonal and communication skills (verbal and written);
- have a track record of innovation and driving forward necessary changes;
- be able to inspire and motivate others and to work as part of a team;
- be proactive and flexible, with a sense of humour;
- have an abundance of energy, and a willingness to go the extra mile.

About Wellington

Wellington School is the only independent school in Ayrshire and the school roll is currently in the region of 520 (Nursery - S6). Year groups in the Senior School typically consist of approximately 50 pupils and most remain in the school until the end of S6. The majority of pupils study 8 National 5 courses in S3/S4, before going on to take 5 Higher courses in S5. Pupils in S6 choose from the wide range of Advanced Higher and Higher courses available and almost all proceed to university.

In addition to its curricular provision, Wellington also offers a rich array of other activities and a willingness to participate fully in the life of the school will be expected.

Further Details About the Role

- The salary for this post will be in accordance with SNJCT scales, together with a small Wellington enhancement.
- The position is full time and commences in January 2019 or sooner.



Wellington
SCHOOL

Head of English Job Specification

- Applicants must either be registered with GTC Scotland, or eligible for registration.
- All teaching appointments are subject to clearance through the Disclosure Scotland Protecting Vulnerable Groups Scheme.

Applicants should complete the school's Job Application Form and provide a covering letter, both of which should be sent by email to vacancies@wellingtonschool.org. A CV is optional and may also be included.

The closing date for applications is Wednesday 26 September.